

# Co-Cathedral of St. Theresa Goals and Objectives

## I. Community and Evangelization

**Goal 1: To cultivate parish life that is welcoming of all ethnic and age groups and one that allows the sharing of our faith foundations with each other and the larger community.**

Objective 1: Recruit and involve liturgical ministers from different ethnic groups; organize, provide on-going formation and training.

Objective 2: Sponsor family oriented socials/function quarterly

Objective 3: Celebrate at least one mass per month with specific group as sponsor

Objective 4: Host jointly sponsored (school & church) events for children and youth

**Goal 2: To create an effective communications plan to better inform members and community of parish activities.**

Objective 1: Improve website/monthly bulletin and prepare annual calendar of events

Objective 2: Create a community bulletin board

## II. Worship

**Goal 1: To foster greater participation of parishioners during mass and other devotions.**

Objective 1: Offer an educational series explaining the sections of the Mass and devotions for better understanding

Objective 2: Conduct ministry based retreats

Objective 3: Conduct ministry fairs twice a year

**Goal 2: To increase the numbers of members registered at Co-Cathedral of St. Theresa by 10%.**

Objective 1: Staff parish registry table after each mass

Objective 2: Develop programs for returning Catholics

Objective 3: Conduct annual RCIA class

**Goal 3: To deepen the prayer life and spiritually of the parishioners.**

Objective 1: Conduct study/prayer sessions for better understand of the different types and forms of prayer (Inspired by St. Theresa)

Objective 2: Conduct annual mission and retreat open to all parishioners and visitors

### III. Formation in the Word of God

#### **Goal 1: To form genuine Disciples of Jesus Christ through Evangelization of families.**

Objective 1: Strengthen and support the Religious Education Program of the parish for children, youth/young adult and adult

Objective 2: Establish Youth and Young Adult Ministry

Objective 3: Increase attendance for bible study and Lectio Divina classes

#### **Goal 2: To provide a support program for married couples in the parish.**

Objective 1: Encourage and support the Couples for Christ ministry and Worldwide Marriage Encounter

### IV. Social Ministry:

#### **Goal 1: To offer an array of social ministries in response to the needs of the community.**

Objective 1: Provide annual domestic violence awareness to all leaders of ministries and interested parishioners.

Objective 2: Revive Stephen and Bereavement ministries to better meet the needs of the poor, sick and other parishioners requiring social and spiritual support in times of stress.

Objective 3: Revive and establish the Micronesian ministry in the parish

Objective 4: Establish Respect for Life Ministry

### V. Parish Leadership:

#### **Goal 1: To expand parish leadership that is reflective of our ethnic and age diverse community.**

Objective 1: Establish a Stewardship committee to increase sharing of time, talent & treasure among parishioners

Objective 2: Conduct annual leadership training/retreat to recruit new committee members

Objective 3: Create a directory of parishioners/ministries/prayer groups/committees/councils/clubs and their missions and goals

Objective 4: Host annual appreciation day for all volunteers: ministries, committees and councils

**Goal 2: To update and develop a 5-year development: construction, renovation, maintenance and beautification plan for the parish and school.**

Objective 1: Establish a Parish & School Planning and Building Committee (PPBC)

**Goal 3: To increase parish revenue by 10% to support building and maintenance of facilities and paying down load by 2017.**

Objective 1: Provide education about Stewardship through bulletin inserts, website and homilies

Objective 2: Conduct at least 1 capital/fundraising campaign each year

Objective 3: Publish annual income and expenses and budget in the parish bulletin and website

### Concluding Summary

The committee and Pastoral Council are very pleased with the level of participation and results of our parish study. WE are excited about our goals to improve our parish life and our commitment to become an Evangelized and Evangelizing Community. We are proud of our diverse heritage, history, and Christian roots grounded in faith. With diocesan guidance and support, we commit ourselves to be the “Heart of Christ in the Heart of the City.”